

Faculty Details proforma Department of Commerce



2003

2001

Title	Dr.		First		Last		Photograph		
			Name		Name				
Designation			Associate Professor						
Address			Sri Guru Tegh Bahadur Khalsa College,						
			Department of Commerce, University of Delhi,						
			Delhi-110007						
Phone No Office									
1 HOII	- 110								
		Residence					2000		
Mobile		9968054422							
Email		madhu@sgtbkhalsa.du.ac.in							
Web-Page									
Educational Qualifications									
Degree			Institution			Year			
Ph.D.			<u>HPU</u>			<u>2017</u>			
M. Phil			<u>HPU</u>			<u>2005</u>			

Career Profile

M. Com

B. Com

Institution	Designation	Duration	Duties
Sri Guru Tegh Bahadur	Associate Professor	28.08. 2006- till	Under-Graduate
Khalsa College, Department		date	Teaching and
of Commerce,			Research
University of Delhi,			
Delhi-110007			

Administrative Assignments

- Convener of Enactus Khalsa (college society)from 2018to till date
- Coordinator of M Com Committee from 2019 to till date

HPU

HPU

• Member in various departmental and college committees at various time

Areas of Interest / Specialization

Human Resource Management and Organizational Behaviour

Subjects Taught

Human Resource Management, Management Principles and Application, Financial Reporting and Analysis, Entrepreneurship, Business Tax Planning, Organizational Behaviour, collective bargaining and negotiation, compensation management.

Research Guidance

<u>NA</u>

Publications Profile

Research papers published in Refereed/Peer Reviewed Journals:

- 1. Role of Cottage and Small Scale Industries in the Development of Himachal Pradesh, Himalayan Studies Journal, Vol.1, No.1, Jan-June 2007
- 2. Make in India for Redefining the role of MSMEs in Himachal Pradesh: Opportunities and Challenges, Third Eye –A Journal of Business Review, Vol. II Number V, Dec.2015
- 3. Business Ethics for best Corporate Governance Practices: A Gandhian Perspective, International Journal of Business Innovations, Vol. 2, Issue No. 1, Feb.2016
- 4. Contribution of Job Satisfaction of employees in Public Sector Undertaking: An Exploratory Study, Third Eye –A Journal of Business Review, Vol. III, Issue VI, Dec.2016
- 5. Significant Contributors Towards Organizational Climate in SJVN Ltd, RESEARCHER A Multidisciplinary Journal, Vol. XIII No. 2,2017
- 6. A study of Employees' Perception Towards Job Satisfaction, Organization Climate and Work Life Balance, International Journal of Scientific and Innovative Research Studies, Vol. 6. No. 3, 2018
- 7. Impact of attributes of Job Satisfaction on Work Life Balance: An Analysis, International Journal of Applied Research, Vol. 5 No. 8, 2019

Conference Organization/ Presentations (in the last Five years)

1.

NA

Research Projects (Major Grants/Research Collaboration)

NA

Awards and Distinctions

NA

Association With Professional Bodies

Life Member:

Indian Commerce Association

Himachal Pradesh Commerce and Management Association

Refresher/Orientation/FDP/Workshop/ Programme

- FDP (10 days) on University Functioning and Blended Learning 2018 from Guru Angad Dev TLC of MHRD, SGTB Khalsa College
- FDP (Two weeks) on Research Methodology in 2020 from TLC, Ramanujan College, D.U,
- FDP (Two weeks) on Research Methodology: A Learning Journey from Bivariate Techniques to Multivariate Techniques in 2020 from TLC Ramanujan College, D.U.
- FDP (One Week) on Advanced Padagogical Techniques in 2020 from TLC Ramanujan College, D.U.